

Message

From: Corbett, Kate (DPH) [/O=COMMONWEALTH OF MASSACHUSETTS/OU=MASSMAIL-01/CN=RECIPIENTS/CN=KATE.CORBETT]
Sent: 7/29/2009 7:22:31 PM
To: Jon J. Corbett [jjc@tonneson.com]
Subject: RE: Request for reduced hours

i can ask him but i don't think he knows anyone at dph besides his cousin and he is maintenance which doesn't help
i was thinking of asking her if i could job share with liz and since she is working 20 hrs i could work 17.5hrs..and that way
it would be like a full time position, you know what i'm talking about?

From: Jon J. Corbett [mailto:jjc@tonneson.com]
Sent: Wed 7/29/2009 3:18 PM
To: Corbett, Kate (DPH)
Subject: RE: Request for reduced hours
Can't your father call someone to put a word in?

From: Corbett, Kate (DPH) [mailto:Kate.Corbett@state.ma.us]
Sent: Wednesday, July 29, 2009 3:02 PM
To: Jon J. Corbett
Subject: FW: Request for reduced hours

From: Nassif, Julianne (DPH)
Sent: Wed 7/29/2009 2:12 PM
To: Corbett, Kate (DPH)
Cc: Salemi, Charles (DPH); Cormier, Carol (EHS)
Subject: Request for reduced hours
Hi Kate,

Each request for a change in hours whether it be a reduction in hours, a compressed work week or simply a modification to regular hours is evaluated within the context of the work unit, in this case the Drug Laboratory. As the manager, I must consider not only the benefit to the employee requesting the change but also whether or not the change is feasible for the operation of the work unit.

As you are aware, the Drug Laboratory is currently short staffed due to loss of positions related to retirement and resignation. The result is long sample turn around times and a significant testing backlog. These problems are exacerbated by the recent US Supreme Court decision requiring oral testimony by chemists in all cases going to trial. Several times per week analysts are traveling to or testifying in court. The laboratory is struggling to meet the testing and court room demands. Your request to reduce your hours from 37.5 hours to 22.5 hours/week would have a significant negative impact on the functioning of the laboratory, as your position would likely become part-time permanently. As such, I cannot approve your current request for a reduction in hours. I have recently denied a similar request in the Drug Laboratory. However after consultation with Chuck, we determined that a compressed work week or flexible hours would work for the laboratory if either of these options is helpful to you.

[REDACTED] I appreciate the challenges and costs associated with returning to work. I hope that we can find a schedule that works for everyone. Please feel free to contact me to discuss further.

Julie

Julianne Nassif

Director, Division of Analytical Chemistry
William A Hinton State Laboratory Institute
Massachusetts Department of Public Health
305 South Street Boston, MA 01230
voice 617-983-6651 fax 617-983-6662
julianne.nassif@state.ma.us

From: Corbett, Kate (DPH)
Sent: Wednesday, July 29, 2009 12:04 PM
To: Nassif, Julianne (DPH)
Cc: Salemi, Charles (DPH); Cormier, Carol (EHS)
Subject:
Julie,

I just got off the phone with Chuck and he informed me that you were not going to allow me to reduce my hours. I understand that you recently let Liz reduce her hours to 20hrs/week and in the past people in the Drug Lab were allowed to reduce theirs, I would like to know why I am not allowed to do the same.

Kate

IRC Circular 230 Disclosure: To ensure compliance with requirements imposed by the IRS, we inform you that any U.S. federal tax advice contained in this communication (including any attachments) is not intended or written to be used, and cannot be used, for the purpose of (i) avoiding penalties under the Internal Revenue Code or (ii) promoting, marketing or recommending to another party any transaction or matter addressed herein. The advice expressed in this document is being delivered to you solely for your use in connection with the matters addressed herein and may not be made available to or relied upon by any other person or entity or used for any other purpose without our prior written consent.

This e-mail message and all attachments transmitted with it may contain legally privileged and confidential information intended solely for the use of the addressee. If the reader of this message is not the intended recipient, you are hereby notified that any reading, dissemination, distribution, copying, or other use of this message or its attachments is strictly prohibited. If you have received this message in error, please notify the sender immediately by telephone (781)-245-9559 or by electronic mail (postmaster@tonneson.com), and delete this message and all copies and backups thereof. Thank you.